

# Sentinel Photonics Quality Policy

Sentinel Photonics, henceforth referred to as Sentinel, aims to provide world class Laser Detection and protection products to all of our customers that not only meet their needs and expectations but also:

- Exceed customer, employee, community, and stakeholder expectations within a zero-complaint culture.
- Customer: Offer globally competitive total value solutions by utilising leading edge technology.
- Employee: Provide our employees with skills, career development, security, and competitive benefits.
- Community: Viewed as reputable, safe, and environmentally compliant and socially responsible employer.
- Shareholder: Deliver stakeholder value through increased sales and profitability.
- Legal: Complies with applicable legal and any other requirements to which it subscribes and commits to fulfil its compliance obligations.

The Directors are accountable for the implementation of the policy and the management of Quality on a day-to-day basis and will ensure that the business:

- Has processes and procedures in place that control business risks arising from its undertakings.
- Commits to the continual improvement of the Quality Management System and Quality performance.
- Regularly consults with employees on matters affecting Quality.
- Abides by rules around confidentiality of information, including that provided by our clients.
- Provides suitable and sufficient information, instruction, training, and supervision for personnel to be competent to fulfil their tasks.
- Complies with applicable legal and any other requirements to which it subscribes and commits to fulfil its compliance obligations.

Sentinel Photonics is wholly committed to our objectives which are in place to ensure our services fully and always meet the requirements of our customers. Sentinel Photonics objective is to be the best Laser detection and protection solution provider to the defence and commercial sector. To achieve this objective, we are committed to implementing, maintaining, and continually assessing operational systems and procedures.

Sentinel's Quality objectives are defined and assessed through the Sentinel's Photonics quality objective database which entails the outlining of the objectives, the actions taken to achieve the objective and continuous monitoring of the progress being made against the objectives set through the Management Review meeting. Information regarding Roles and Responsibilities and the necessary steps taken to ensure quality are detailed in the procedures and process that Sentinel have approved by the management team and are in operation throughout the company's operation activities.

This Policy statement has the complete support of the management and the staff of Sentinel.